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## PRESS RELEASE

## TMK and Sinara Group hold a corporate vocational skills competition

TMK and Sinara Group have held the Master Games corporate vocational skills competition, bringing together employees from 21 plants.

Organized by TMK2U Corporate University, the competition events were hosted by training facilities, educational and multifunctional centers of TMK's Seversky Pipe Plant, Sinarsky Pipe Plant and Volzhsky Pipe Plant and at the training center of STM-Service's Sverdlovsk depot. The participants competed in 16 skills that are in-demand at TMK and Sinara Group: mechatronics, industrial automatics, electrical installations, lathing, including on CNC machines, welding technologies, laboratory chemical analysis, steelmaking, oxy-fuel cutting, pipe and coupling thread quality control, rolling stock technician, slinger, crane operator, pipe and billets cutter and rolling mill operator.

TMK and Sinara Group experts selected two winners in the Young and Profi categories for each of the 16 categories. In addition to prizes, the winners in the Young category will be invited to participate in WorldSkills Hi-Tech if relevant skills are included in the national championship program.

Games of Masters also included a business program: the participants attended TMK2U\_SOTA training sessions held by business trainers from TMK2U Corporate University and Ural Federal University. The competition program also offered team-building and entertainment activities such as guests, guizzes and other events.

The event strictly complied with COVID-19 protocols, with 80% of the participants vaccinated prior to the competition.

"Any industrial company relies on its people for its development potential. Their engagement and professionalism largely determine the new technology adoption rate and our operational efficiency. That is why we are keen to attract new talent, and drive upskilling and motivation. For this, we constantly expand professional growth opportunities for our employees, organize innovation contests and vocational skills competitions. TMK2U has been hosting Master Games since 2018, and the event grows in scale with each year. Whereas in 2018 the competition had 15 participants across 4 skills, in 2019, it was already 56 employees and 8 skills, and this year, we had more than 140 participants," said Elena Pozolotina, TMK's Deputy CEO for Human Resources – Director of TMK2U Corporate University.

**TMK** (<a href="www.tmk-group.ru">www.tmk-group.ru</a>) is a global manufacturer and supplier of steel pipe, pipe solutions and related services for the oil and gas industry. The Company operates production sites in Russia, Romania, Kazakhstan and the Czech Republic. High margin oil country tubular goods (OCTG) account for the largest share of TMK's sales, shipped to customers in over 80 countries. The Company also supplies specialty tubular products and pipeline systems for the nuclear power industry, products for the chemical, mechanical engineering, construction and other industries. TMK delivers its products along with an extensive package of services in heat treating, protective coating, premium connections threading, warehousing, and pipe repairing. TMK enhances its research and technical capabilities and develops innovative pipe products at the R&D facility in Skolkovo and the Russian Research Institute for the Tube and Pipe Industries (RUSNITI) in Chelyabinsk. TMK shares are listed on the Moscow Exchange.



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